



NexusLearn



• WORKFORCE INTELLIGENCE PLATFORM

Stop tracking training. Start managing capability.

NexusLearn platform turns fragmented learning activity into a live picture of the skills, readiness, and compliance standing of your entire workforce — Arabic-first, single-tenant, and resident in the Gulf.

An LMS records the past. A workforce intelligence platform shapes what comes next.

WHERE MOST ENTERPRISES ARE

- Completion rates that prove attendance, not competence
- Compliance evidence assembled manually, under deadline
- Succession and mobility decisions made on instinct
- Arabic bolted on as a translation layer

WHERE NEXUSLEARN TAKES THEM

- Verified capability mapped to every critical role
- Audit-ready compliance evidence, continuously current
- Readiness scoring that names your next leaders
- Native Gulf-Arabic experience, end to end

NexusLearn is a **Workforce Intelligence Platform** — it connects learning, competency, compliance, and career data in one system so HR and compliance leaders can see current capability, forecast future demand, and act before a gap becomes a finding.

FOUR PILLARS

Develop

AI-assisted learning that adapts to the individual and their role.

Measure

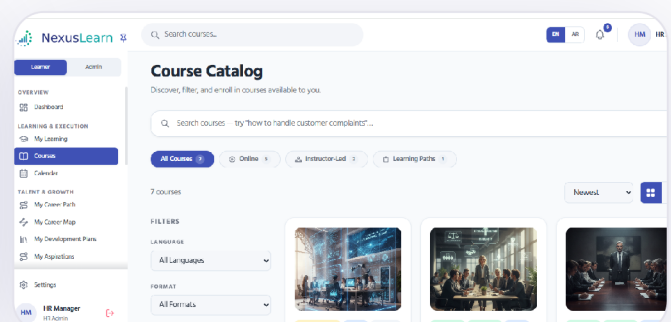
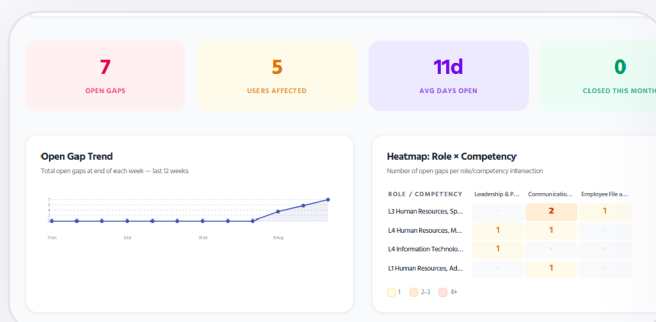
Evidence of effectiveness, not just activity logs.

Comply

Regulatory obligations tracked, evidenced, and defensible.

Anticipate

Forecast the skills and successors you will need next.



One platform across the full employee capability lifecycle



AI Coach

Personalised nudges and coaching that keep every employee progressing without manager chasing.



Career Pathing

Transparent internal mobility routes and development plans that retain your best people.



Compliance Management

Framework tracking, automated compliance calendars, and AI-drafted regulator narratives held under formal approval.



Future-Skills Prediction

Forecast the capabilities your business will need, so hiring and reskilling start early.



Succession Planning

Live readiness scoring for critical roles — know who can step up today, and who needs a year.



Training Evaluation

Kirkpatrick-aligned measurement that shows which programmes changed behaviour and results.



CPD / CE Tracking

Automatic and manual CE logging with renewal reminders and exportable records — built for licensed professions.



Content Interoperability

Your existing SCORM 1.2 and 2004 libraries run as-is, multi-module, with resume where learners left off.



AI Course Creator

Two-stage generation with a built-in quality review, full version history, and native Gulf-Arabic dialect — not translated MSA.



AI Competency Generator

Automated competency mapping and skills-gap detection across roles, without months of consulting.



Multi-Channel Notifications

Unified alerts that reach people where they already are, lifting completion without extra admin.



Executive Reporting

Executive Pulse, correlation insights, AI summaries, and plain-language questions answered on demand.

Three tiers, built for the GCC

Scaled to organization size and module depth

Core

Get your workforce learning, properly

Best for: Organizations standing up a modern L&D foundation for the first time, or replacing a legacy LMS that can't keep pace.

LANGUAGE & LOCALIZATION

- Native bilingual interface — Arabic & English, full RTL/LTR support
- Contextual Arabic register tuning — Modern Standard, GCC Business, Technical Arabic

CONTENT & CURRICULUM

- SCORM 1.2, SCORM 2004 & HTML5 e-learning player
- Multimedia course & curriculum management — video, audio, documents, quizzes

ACCESS & SECURITY

- Role-based access control & immutable activity logs

COMPLIANCE & CERTIFICATION

- Automated compliance rules engine & recurring recertification workflows
- Automated PDF completion certificates
- Individual CPD/CE hour tracking & credential renewal logs

EVALUATION & FEEDBACK

- Kirkpatrick Level 1 course reaction & feedback surveys

NOTIFICATIONS

- Multi-stage escalation & notifications — email & in-app

MOST CHOSEN

Growth

Turn training into a talent engine

Best for: Organizations ready to move from "did they complete the course" to "are they actually getting better" in performance conversations.

EVERYTHING IN CORE, PLUS:

AI CONTENT & COURSE AUTHORIZING

- End-to-end AI course & curriculum generator
- Document-to-course ingestion — PDF & SOP policy conversion
- Multi-stage AI editorial quality assurance & content critique
- AI studio cover art & thumbnail generator

AI ASSESSMENT DESIGN

- AI knowledge checks & automated quiz builder
- AI scenario-based assessments & situational judgment tests
- AI competency framework generator — SHRM & CIPD-aligned, 5-level BARS

LEARNING ENGAGEMENT & COACHING

- 24/7 AI personal learning & career coach
- In-lesson AI study assistant — course copilot
- Interactive AI workplace scenario roleplay simulations

TRAINING OPERATIONS

- Automated annual training planning & departmental budget engine
- Bulk training plan assignment templates — department & job-role based

EVALUATION & FEEDBACK

- Kirkpatrick Level 3 behavioral impact evaluations — manager follow-up reviews

Enterprise

The complete platform

Best for: Large, regulated organizations where workforce risk, leadership continuity, and audit-readiness are board-level concerns, not just HR concerns.

EVERYTHING IN GROWTH, PLUS:

TALENT & CAREER INTELLIGENCE

- Job architecture & interactive career pathing
- AI-drafted individual development plans
- Succession planning & 9-box talent matrix
- Automated bench strength analytics & leadership pipeline tracking
- Predictive time-to-readiness & talent velocity forecasting
- AI future-skills prediction & competency decay forecasting

EXECUTIVE ANALYTICS & REPORTING

- Executive Pulse & boardroom KPI dashboards
- AI executive summary & narrative board report generator
- Natural language query conversational analytics — English & Arabic
- AI correlation insights & enterprise risk pattern engine

AI GOVERNANCE & SECURITY

- Centralized AI governance portal & runtime module toggles
- Enterprise LLM token usage & cost auditing
- Guaranteed private data isolation — zero third-party model training

Regional by architecture, not by configuration



Arabic-first, including dialect

A complete right-to-left experience with content generated in Gulf Arabic — so learners read material written for them, not translated at them.



Single-tenant, resident in the Gulf

Your institution's data sits in its own dedicated environment, held in-region — a straightforward answer for regulators, and for your board.



Governance as standard

Granular access control, complete audit trails, and approval workflow on AI-generated regulatory narratives — included at every tier.

DESIGNED AROUND RECOGNISED PROFESSIONAL STANDARDS

CIPD

ATD

SHRM

HRCI

Kirkpatrick

ISO 30414

SCORM

xAPI · cmi5

NexusLearn's methodology references these frameworks and standards. Shaarait is not affiliated with, endorsed by, certified by, or accredited by any of the named organisations, and no such relationship is implied.

See it against your own roles and obligations

Request a tailored walkthrough and a compliance briefing built around your institution's regulatory context.

[Book a demo with BrightGate](#)